

# Key Information Document

## Purpose

This document provides you with key information about this investment product. It is not marketing material. The information is required by law to help you understand the nature, risks, costs, potential gains and losses of this product and to help you compare it with other products.



## Product

### REQ Nordic Compounders

a sub-fund of REQ Capital UCITS ICAV

### Class Performance EUR (Acc) (IE000BTXAED4)

REQ Nordic Compounders is authorised in Ireland and regulated by the Central Bank of Ireland.

This product is managed by REQ Capital AS, which is authorised in Norway and supervised by the Financial Supervisory Authority of Norway (the Finanstilsynet or NFSÅ). For more information on this product, please refer to [www.reqcapital.com](http://www.reqcapital.com) or call +4790755239

Waystone Management Company (IE) Limited (the 'Manager') is authorised in Ireland and regulated by the Central Bank of Ireland.

**Accurate as of: 14 December 2023**

## What is this product?

### Type

This is an investment fund established as an Irish Collective Asset-Management Vehicle (ICAV).

### Objectives

**Investment objective** The investment objective of the Fund is to provide investors with a high total return over the long term.

**Investment policies** The Fund will invest in equity securities listed in Recognised Markets in the Nordics (Sweden, Norway, Finland, Denmark and Iceland). The Fund is a long-only fund which invests in companies across all market capitalisations and all market sectors. In selecting securities of the Fund, the Investment Manager will seek to invest in a portfolio of approximately 20-40 companies. Equity securities are common shares, preference shares, private placement securities, depositary receipts (American Depositary Receipts, European Depositary Receipts or Global Depositary Receipts) and convertible securities (other than contingent convertible securities) which are convertible into, or exchangeable for, common shares. Recognised Markets, in accordance with the criteria as defined in the Central Bank UCITS Regulations, are an exchange or market which is regulated, operated regularly and open to the public.

The Fund will seek to invest in companies referred to as "Compounders". "Compounders" are companies that are able to reinvest cash flows at high returns over long periods of time. These companies ideally have high recurring revenues and are built on dominant and durable intangible assets. They have pricing power (ie, an increase in the price of the product/service will generally not result in an equal decrease in demand) and have low capital intensity (ie, a low level of fixed or real capital costs when compared to other costs, eg labour). They compound capital by growing organically and through bolt-on acquisitions.

In identifying companies to invest in, the Investment Manager will focus on companies which, in its opinion, exhibit long-term growth prospects. The Investment Manager seeks to identify such companies by taking into account qualitative criteria. In particular, the Investment Manager will seek to identify companies with excellent management teams and a strong corporate culture.

In assessing the quality of a company's management, the Investment Manager will conduct detailed research on companies and consider a variety of factors including the capital allocation skills of a company's management, how management organise the company to capture entrepreneurial spirit and management interaction with all stakeholders, including shareholders.

**Benchmark** The Fund is actively managed and is not constrained by a reference benchmark.

**Redemption and Dealing** Investors can redeem shares each day (except Saturdays and Sundays and normal bank holidays) on which banks in Dublin and Norway are ordinarily open.

**Distribution Policy** The Fund does not declare dividends in respect of this Share Class.

**Launch date** The Fund was launched on 25/01/2022. The share class was launched on 24/08/2022.

**Fund Currency** The base currency of the Fund is NOK. This share class currency is EUR.

**Switching** Shares in the Fund may be switched for the shares of another share class of the Fund or another sub-fund of the ICAV, subject to certain conditions and meeting the requirements for investment in such other share classes or sub-funds. See the section entitled "Conversion of Shares" of the ICAV's prospectus for more information.

**Asset Segregation** The Fund is a sub-fund of the ICAV, an umbrella fund with segregated liability between sub-funds, established under the laws of Ireland. This means, if the ICAV establishes other sub-funds, the assets and liabilities of each sub-fund are segregated by law and cannot be used to pay the liabilities of another sub-fund of the ICAV.

### Intended retail investor

This product is intended for investors who plan to stay invested for at least 5 years and are prepared to take on a medium-high level of risk of loss to their original capital in order to get a higher potential return. It is designed to form part of a portfolio of investments.

### Term

The Fund is open-ended and has no maturity date. Subject to the liquidation, dissolution and termination rights of the board of the Fund as set forth in the Fund prospectus, the Fund cannot be automatically terminated. The manufacturer, REQ Capital AS, is not entitled to terminate the product unilaterally.

### Practical information

**Depository** The Fund's assets are held with its depository, CACEIS Investor Services Bank S.A., Dublin Branch.

**Further information** The NAV per Share of each Class of Shares will be available at the registered office of the ICAV, or from the Administrator free of charge. The current prospectus and the most recent financial statements prepared for the ICAV as a whole, as well as information on other share classes of the Fund and other sub-funds of the ICAV are available at [https://online.reqcapital.com/auth/realms/fa/protocol/openid-connect/auth?response\\_type=code&client\\_id=fa-front-6&redirect\\_uri=https%3A%2F%2Fonline.reqcapital.com%2F%2Flogin&state=69f1f664-6c00-4903-963a-ea9be852b809&login=true&scope=openid](https://online.reqcapital.com/auth/realms/fa/protocol/openid-connect/auth?response_type=code&client_id=fa-front-6&redirect_uri=https%3A%2F%2Fonline.reqcapital.com%2F%2Flogin&state=69f1f664-6c00-4903-963a-ea9be852b809&login=true&scope=openid).

**Representative share classes information** Share Class Performance Accumulating EUR (IE000BTXAED4) is representative for Share Class Performance Accumulating NOK (IE000ODUDU11).

## What are the risks and what could I get in return?

### Risks



The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because we are not able to pay you.

### Performance scenarios

The figures shown include all the costs of the product itself, and includes the costs of your advisor or distributor. The figures do not take into account your personal tax situation, which may also affect how much you get back.

**What you will get from this product depends on future market performance. Market developments in the future are uncertain and cannot be accurately predicted.**

**The unfavourable, moderate, and favourable scenarios shown are illustrations using the worst, average, and best performance of the product over the last 10 years. Markets could develop very differently in the future.**

The stress scenario shows what you might get back in extreme market circumstances.

**Unfavourable:** this type of scenario occurred for an investment between 31 December 2021 and 31 October 2023.

**Moderate:** this type of scenario occurred for an investment between 31 October 2018 and 31 October 2023.

**Favourable:** this type of scenario occurred for an investment between 29 October 2016 and 29 October 2021.

Recommended holding period		5 years	
Example Investment		10,000 EUR	
Scenarios		if you exit after 1 year	if you exit after 5 years (recommended holding period)
Minimum	There is no minimum guaranteed return. You could lose some or all of your investment.		
Stress	What you might get back after costs Average return each year	2,340 EUR -76.6%	1,807 EUR -29.0%
Unfavourable	What you might get back after costs Average return each year	7,663 EUR -23.4%	7,547 EUR -5.5%
Moderate	What you might get back after costs Average return each year	10,438 EUR 4.4%	11,812 EUR 3.4%
Favourable	What you might get back after costs Average return each year	14,715 EUR 47.1%	16,264 EUR 10.2%

## What happens if REQ Capital AS is unable to pay out?

If we are not able to pay you out what we owe you, you are not covered by any national compensation scheme. To protect you, the assets are held with a separate company, a depositary. Should we default, the depositary would liquidate the investments and distribute the proceeds to the investors. In the worst case, however, you could lose your entire investment.

## What are the costs?

The person advising on or selling you this product may charge you other costs. If so, this person will provide you with information about these costs and how they affect your investment.

### Costs over time

The tables show the amounts that are taken from your investment to cover different types of costs. These amounts depend on how much you invest, how long you hold the product. The amounts shown here are illustrations based on an example investment amount and different possible investment periods.

We have assumed:

- in the first year you would get back the amount that you invested (0% annual return). For the other holding periods we have assumed the product performs as shown in the moderate scenario,
- 10,000 EUR is invested.

Example Investment 10,000 EUR	if you exit after 1 year	if you exit after 5 years (recommended holding period)
<b>Total Costs</b>	<b>121 EUR</b>	<b>734 EUR</b>
<b>Annual cost impact*</b>	<b>1.2%</b>	<b>1.3%</b>

(\*) This illustrates how costs reduce your return each year over the holding period. For example it shows that if you exit at the recommended holding period your average return per year is projected to be 4.6% before costs and 3.4% after costs.

## Composition of costs

One-off costs upon entry or exit		Annual cost impact if you exit after 1 year
<b>Entry costs</b>	<b>0.00%</b> , we do not charge an entry fee.	<b>0 EUR</b>
<b>Exit costs</b>	<b>0.00%</b> , we do not charge an exit fee for this product, but the person selling you the product may do so.	<b>0 EUR</b>
Ongoing costs taken each year		Annual cost impact if you exit after 1 year
<b>Management fees and other administrative or operating costs</b>	<b>1.09%</b> of the value of your investment per year. This is an estimate based on actual costs over the last year.	<b>109 EUR</b>
<b>Transaction costs</b>	<b>0.12%</b> of the value of your investment per year. This is an estimate of the costs incurred when we buy and sell the underlying investments for the product. The actual amount will vary depending on how much we buy and sell.	<b>12 EUR</b>
Incidental costs taken under specific conditions		Annual cost impact if you exit after 1 year
<b>Performance fees</b>	<b>0.00%</b> The actual amount will vary depending on how well your investment performs. The aggregated cost above is an estimation.	<b>0 EUR</b>

## How long should I hold it and can I take money out early?

### Recommended holding period: 5 years

This product is designed for longer term investments; you should be prepared to stay invested for at least 5 years. While you can redeem your investment without penalty during this period, this may increase the risk of lower investment returns or a loss. Investors can redeem shares each day (except Saturdays and Sundays and normal bank holidays) on which banks in Dublin and Norway are ordinarily open.

## How can I complain?

You can send your complaint to the Investment Manager as outlined at <https://reqcapital.com/contact-us/> or under the following postal address: Øvre Vollgate 9, 5th floor, 0158, Oslo, Norway or by e-mail to [post@reqcapital.no](mailto:post@reqcapital.no).

If you have a complaint about the person that advised you about this product, or who sold it to you, they will tell you where to complain.

## Other relevant information

**Cost, performance and risk** The cost, performance and risk calculations included in this key information document follow the methodology prescribed by EU rules.

**Performance scenarios** You can find previous performance scenarios updated on a monthly basis at [https://online.reqcapital.com/auth/realms/fa/protocol/openid-connect/auth?response\\_type=code&client\\_id=fa-front-6&redirect\\_uri=https%3A%2F%2Fonline.reqcapital.com%2Fssso%2Flogin&state=69f1f664-6c00-4903-963a-ea9be852b809&login=true&scope=openid](https://online.reqcapital.com/auth/realms/fa/protocol/openid-connect/auth?response_type=code&client_id=fa-front-6&redirect_uri=https%3A%2F%2Fonline.reqcapital.com%2Fssso%2Flogin&state=69f1f664-6c00-4903-963a-ea9be852b809&login=true&scope=openid)

**Past performance** You can download the past performance over the last 1 year(s) from our website at [https://online.reqcapital.com/auth/realms/fa/protocol/openid-connect/auth?response\\_type=code&client\\_id=fa-front-6&redirect\\_uri=https%3A%2F%2Fonline.reqcapital.com%2Fssso%2Flogin&state=69f1f664-6c00-4903-963a-ea9be852b809&login=true&scope=openid](https://online.reqcapital.com/auth/realms/fa/protocol/openid-connect/auth?response_type=code&client_id=fa-front-6&redirect_uri=https%3A%2F%2Fonline.reqcapital.com%2Fssso%2Flogin&state=69f1f664-6c00-4903-963a-ea9be852b809&login=true&scope=openid)

**Additional information** The details of the remuneration policy of the management company, Waystone Management Company (IE) Limited, including, but not limited to, a description of how remuneration benefits are calculated, the identities of persons responsible for awarding the remuneration and benefits including the composition of the remuneration committee, where applicable, may be obtained from the website [www.waystone.com](http://www.waystone.com) and a paper copy is available, free of charge and upon request, at the registered office of the management company.

The Fund is subject to Irish taxation legislation which may have an impact on the personal tax position of an investor in the Fund.